

The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact your Unified Claims Account Manager at 1-800-291-5837. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment,

deductible, provider, or other underlined terms, see the Glossary. You can view the Glossary at www.cciio.cms.gov or call your Human Resources Department at Whitley County Government at 1-260-248-3134 to request a copy.

Important Questions	Answers	Why This Matters:	
What is the overall <u>deductible</u> ?	Single Family \$750 \$1,500 EPO level \$1,750 \$3,500 PPO level \$5,250 \$10,500 Out-of-Network	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of deductible expenses paid by all family members meets the overall family <u>deductible</u> .	
Are there services covered before you meet your deductible? Yes. <u>Preventive care</u> , physician office visits, urgent care, and prescription drugs are covered before you meet your deductible.		This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <u>https://www.healthcare.gov/coverage/preventive-care-benefits/</u> .	
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet deductibles for specific services.	
Single Family What is the out-of-pocket \$2,500 \$5,000 EPO level \$4,500 \$7,000 PPO level \$13,500 \$21,000 Out-of-Netw Includes Deductible As required by the ACA, your prescriptic Copayments combined with the above Network Out-of-Pocket limits cannot ex \$9,100 single/\$18,200 family.		The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their <u>own out-of-pocket limits</u> until the overall family <u>out-of-pocket</u> limit has been met.	
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balanced billed charges, services this plan doesn't cover and preauthorization penalties.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.	
Will you pay less if you use a <u>network provider</u> ?Yes. For a list of preferred providers in your assigned network, see Signature Care at <u>www.parkviewtotalhealth.com</u> or call 1-800-666-4449.		This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a provider for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance</u> <u>billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.	
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.	

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

		What You Will Pay			Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	EPO Level	PPO Level	Out-of-Network Provider	Important Information
	Primary care visit to treat an injury or illness	\$20 Copay/visit	Deductible, 25%	Deductible, 65%	Copay applies to the office visit charge only. All other services will be subject to deductible/coinsurance.
If you visit a health care provider's office or clinic	<u>Specialist</u> visit	\$40 Copay/visit	Deductible, 25%	Deductible, 65%	Copay applies to the office visit charge only. All other services will be subject to deductible/coinsurance.
	Preventive care/screening/ immunization	No Charge	No Charge	Deductible, 65%	As required by the Affordable Care Act. Deductible and coinsurance do not apply to the EPO & PPO levels.
lf you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Deductible, 15%	Deductible, 25%	Deductible, 65%	Laboratory services provided at a LabCard facility are payable at 100% by the Plan.
n you nuve a test	Imaging (CT/PET scans, MRIs)	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
If you need drugs to	Generic drugs	30-Day Supply - \$15 Copay 90- Day Supply - \$30 Copay			
If you need drugs to treat your illness or condition More information about	Preferred brand drugs	30 - Day Supply - \$15 Copay if no Generic available \$35 Copay if Generic available		Pharmacy - 30-90 Day Supply Mail Order - 90 Day Supply	
prescription drug coverage is available at www.elixirsolutions.com	Non-preferred brand drugs	90 - Day Supply- \$70 Copay			
	Specialty drugs		Not Covered		Some specialty drugs may be covered under the medical portion of this plan.

		What You Will Pay			Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	EPO Level	PPO Level	Out-of-Network Provider	Important Information
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
surgery	Physician/surgeon fees	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
	Emergency room care	\$300 Copay/visit, then EPO Level Deductible, 15%		EPO level deductible and coinsurance apply at all levels. Copayment waived upon admittance.	
If you need immediate medical attention	Emergency medical <u>transportation</u>	EPO Level Deductible, 15%			None
	Urgent care	\$20 Copay/visit		Copay applies to the office visit charge only. All other services will be subject to deductible/ coinsurance.	
lf you have a hospital	Facility fee (e.g., hospital room)	Deductible, 15%	Deductible, 25%	Deductible, 65%	Precertification required, failure to do so will result in a \$500 reduction in benefits.
stay	Physician/surgeon fees	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
lf you need mental health, behavioral	Outpatient services	\$20 Copay/visit	Deductible, 25%	Deductible, 65%	Copay applies to the office visit charge only. All other services will be subject to deductible/ coinsurance.
health, or substance abuse services		Deductible, 15%	Deductible, 25%	Deductible, 65%	Precertification required, failure to do so will result in a \$500 reduction in benefits.
	Office visits				
lf you are pregnant	Childbirth/delivery professional services	Same as any other Illness or as required by the Affordable Care Act.			Dependent child pregnancy is not covered.
	Childbirth/delivery facility services				

		What You Will Pay			Limitations, Exceptions, & Other
Common Medical Event	Services You May Need	EPO Level	PPO Level	Out-of-Network Provider	Important Information
	Home health care	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
	Rehabilitation services	Deductible, 15%	Deductible, 25%	Deductible, 65%	Precertification for inpatient rehabilitation required, failure to do so will result in a \$500 reduction of benefits.
If you need help	Habilitation services		Not Covered		None
recovering or have other special health needs	Skilled nursing care	Deductible, 15%	Deductible, 25%	Deductible, 65%	Precertification required, failure to do so will result in a \$500 reduction in benefits.
	Durable medical equipment	Deductible, 15%	Deductible, 25%	Deductible, 65%	None
	Hospice services	Deductible, 15%	Deductible, 25%	Deductible, 65%	With six (6) month life expectancy.
	Children's eye exam	No Charge	No Charge	Deductible, 65%	Limited to visual acuity prevention by a Primary Care Physician for children through age 5.
If your child needs dental or eye care	Children's glasses	Not Covered		None	
	Children's dental check-up	No Charge	No Charge	Deductible, 65%	Limited to dental caries prevention by a Primary Care Physician for preschool age children.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)					
 Acupuncture Bariatric surgery Dental care (adult)- separate election required Hearing aids (Unless hearing loss is in the result of a surgical procedure.) Infertility treatment Long-term care Routine eye care (adult)- separate election required Weight loss programs 					
Other Covered Services (Limitations may apply to the	ese services. This isn't a complete list. Please see	e your <u>plan</u> document.)			
 Chiropractic care (payable at 50% after the applicable deductible and subject to a \$400 calendar year maximum.) Cosmetic surgery- Only when medically necessary (limitations apply) 	• Non-emergency care while traveling outside the U.S. (Unless covered person traveled to that location to receive services, supplies, and/or treatment.)	 Private duty nursing Routine foot care (Only when medically necessary for the treatment of a metabolic or peripheral-vascular disease.) 			

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: your Human Resources Department at Whitley County Government at 1-260-248-3134, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you, too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318- 2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information on how to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Unified Group Services Appeal Department at 1-800-291-5837.

Does this plan provide Minimum Essential Coverage? Yes. <u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet the Minimum Value Standards? Yes. If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-800-291-5837] [Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-800-291-5837] [Chinese (中文): 如果需要中文的帮助, 请拨打这个号码1-800-291-5837]

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-800-291-5837]

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To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

* For more information about limitations and exceptions, see the <u>plan</u> or policy document at <u>www.UnifiedGrp.com</u>

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this plan might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your providers charge, and many other factors. Focus on the cost-sharing amounts (deductibles, copayments and coinsurance) and excluded services under the plan. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby
9 months of in-network pre-natal care and a
hospital delivery)

The plan's overall deductible	\$750
Specialist coinsurance	\$20
Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like: Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)

Total Example Cost	\$12,700			
In this example, Peg would pay:				
Cost Sharing				
<u>Deductibles</u>	\$750			
Copayments	\$10			
Coinsurance	\$1,300			
What isn't covered				
Limits or exclusions	\$20			
The total Peg would pay is	\$2,080			

Managing Joe's Type 2 Diabetes (a year of routine in-network care of a wellcontrolled condition)

The plan's overall deductible	\$750
Specialist coinsurance	\$20
Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like: Primary care physician office visits (including disease education) Diagnostic tests (blood work) **Prescription drugs** Durable medical equipment (glucose meter)

Total Example Cost	\$5,600				
In this example, Joe would pay:					
Cost Sharing					
Deductibles	\$300				
Copayments	\$800				
Coinsurance	\$0				
What isn't covered					
Limits or exclusions	\$0				
The total Joe would pay is	\$1,100				

Mia's Simple Fracture (in-network emergency room visit and follow up care)

The plan's overall deductible	\$750
Specialist coinsurance	\$20
Hospital (facility) coinsurance	15%
Other coinsurance	15%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

Total Example Cost			\$2,800

In this example, Mia would pay:	
Cost Sharing	
Deductibles	\$750
Copayments	\$400
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,350

The plan would be responsible for the other costs of these EXAMPLE covered services.